

**AFSCME WISCONSIN COUNCIL 32  
2026 CONVENTION RESOLUTION #2**

**In Support of Ice Out**

1   **WHEREAS,** AFSCME member Sara Shaw and her 6-year-old son, legal residents of Washington State,  
2                   were detained by ICE and removed from Washington State to Texas, where they were held  
3                   for three weeks until the Washington Federation of State Employees was able to assist in  
4                   securing her release; and

5   **WHEREAS,** numerous members of AFSCME affiliates, including United Domestic Workers in  
6                   California and CESA in New York, have been detained and held by ICE, requiring both  
7                   union and legal assistance to assert both their established civil rights and their innate human  
8                   dignity; and

9   **WHEREAS,** AFSCME Wisconsin Council 32 recognizes members of Dreamer and immigrant  
10                  communities in Wisconsin as our brothers and sisters in both the labor movement and  
11                  public service; and

12   **WHEREAS,** on January 7, 2026, AFSCME members were forced to confront the fact that fellow public  
13                  servants, charged with serving and protecting the communities where we live and work,  
14                  murdered Renée Good and have since continued to use her death as a threat and warning  
15                  to anyone who dares speak their conscience about the actions of this American government,  
16                  including AFSCME members in Minnesota and nationwide; and

17   **WHEREAS,** Alex Jeffrey Pretti, a union nurse and public servant, was fatally shot by federal  
18                  immigration agents in Minneapolis on January 24, 2026, and his killing further underscored  
19                  the urgent need for labor solidarity against state violence, family separation, and the  
20                  targeting of working people.

21   **WHEREAS,** Salah Sarsour, a Milwaukee-based community leader and President of the Islamic Society  
22                  of Milwaukee, has been a community advocate for over three decades, a business owner,  
23                  and a lawful permanent resident of the United States for more than 32 years. On or about  
24                  March 30, 2026, Salah Sarsour was detained by agents of U.S. Immigration and Customs  
25                  Enforcement (ICE) under circumstances that have raised serious concerns within the  
26                  Milwaukee community regarding due process, transparency, and the treatment of long-  
27                  standing community members.

28   **THEREFORE, BE IT RESOLVED,** that the delegates to this annual convention of AFSCME Council 32  
29                  assembled in Wisconsin Dells, Wisconsin, April 17-18, 2026, demand that ICE be abolished,  
30                  and that any future enforcement of immigration standards be focused, first and foremost  
31                  upon the billionaires and bosses who profit from the exploitation of labor rather than upon  
32                  the migrants they employ; and

33   **BE IT FURTHER RESOLVED,** that all AFSCME Council 32 political questionnaires shall henceforth  
34                  include questions regarding the prohibition of law enforcement's refusal to provide  
35                  identification, regarding the prohibition of law enforcement officers using concealing  
36                  masks, and upon any other attempt to evade the ethical enforcement of American justice,  
37                  and that Council 32 shall deny endorsement to any politician who supports such practices;  
38                  and

39 **BE IT FURTHER RESOLVED** , that until such time as ICE is abolished, AFSCME Council 32 shall  
40 make every effort to share our professional space and resources with allied groups seeking  
41 to achieve a more humane border and immigration policy that protects the most vulnerable  
42 members of our society; and

43 **BE IT FURTHER RESOLVED**, that the Council 32 Executive Board adopt a position of support for Salah  
44 Sarsour and his family, including advocacy for his fair treatment and due process under the law;  
45 and the Council 32 Executive Board consider communicating such support to affiliated locals and  
46 encourage awareness among members; and

47 **BE IT FINALLY RESOLVED**, that AFSCME Council 32 shall develop and make available at their  
48 request, to local unions, a package of model language and contract clauses for private-  
49 sector bargaining and, in a post-Act 10 environment, public-sector bargaining, to protect  
50 immigrant and Dreamer employees we represent from unjust investigation or detention and  
51 to protect those workers and their families, to the fullest extent of our abilities, from  
52 discrimination and oppression.

53 Submitted by,

54 Paul Spink, President AFSCME Council 32 and Midwestern Region International Vice President

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Committee Recommendation Adoption Date: 4/17/2026

Executive Board Recommendation Adoption Date: 4/18/2026

Convention Action \_\_\_\_\_ Date: \_\_\_\_\_