

**AFSCME WISCONSIN COUNCIL 32
2026 CONVENTION RESOLUTION #2**

In Support of Ice Out

- 1 **WHEREAS,** AFSCME member Sara Shaw and her 6-year-old son, legal residents of Washington State,
2 were detained by ICE and removed from Washington State to Texas, where they were held
3 for three weeks until the Washington Federation of State Employees was able to assist in
4 securing her release; and
- 5 **WHEREAS,** numerous members of AFSCME affiliates, including United Domestic Workers in
6 California and CESA in New York, have been detained and held by ICE, requiring both
7 union and legal assistance to assert both their established civil rights and their innate human
8 dignity; and
- 9 **WHEREAS,** AFSCME Wisconsin Council 32 recognizes members of Dreamer and immigrant
10 communities in Wisconsin as our brothers and sisters in both the labor movement and
11 public service; and
- 12 **WHEREAS,** on January 7, 2026, AFSCME members were forced to confront the fact that fellow public
13 servants, charged with serving and protecting the communities where we live and work,
14 murdered Renée Good and have since continued to use her death as a threat and warning
15 to anyone who dares speak their conscience about the actions of this American government,
16 including AFSCME members in Minnesota and nationwide; and
- 17 **WHEREAS,** Alex Jeffrey Pretti, a union nurse and public servant, was fatally shot by federal
18 immigration agents in Minneapolis on January 24, 2026, and his killing further underscored
19 the urgent need for labor solidarity against state violence, family separation, and the
20 targeting of working people.
- 21 **THEREFORE, BE IT RESOLVED,** that the delegates to this annual convention of AFSCME Council 32
22 assembled in Wisconsin Dells, Wisconsin, April 17-18, 2026, demand that ICE be abolished,
23 and that any future enforcement of immigration standards be focused, first and foremost
24 upon the billionaires and bosses who profit from the exploitation of labor rather than upon
25 the migrants they employ; and
- 26 **BE IT FURTHER RESOLVED,** that all AFSCME Council 32 political questionnaires shall henceforth
27 include questions regarding the prohibition of law enforcement’s refusal to provide
28 identification, regarding the prohibition of law enforcement officers using concealing
29 masks, and upon any other attempt to evade the ethical enforcement of American justice,
30 and that Council 32 shall deny endorsement to any politician who supports such practices;
31 and
- 32 **BE IT FURTHER RESOLVED ,** that until such time as ICE is abolished, AFSCME Council 32 shall
33 make every effort to share our professional space and resources with allied groups seeking
34 to achieve a more humane border and immigration policy that protects the most vulnerable
35 members of our society; and
- 36 **BE IT FINALLY RESOLVED,** that AFSCME Council 32 shall develop and make available at their
37 request, to local unions, a package of model language and contract clauses for private-
38 sector bargaining and, in a post-Act 10 environment, public-sector bargaining, to protect
39 immigrant and Dreamer employees we represent from unjust investigation or detention and

40 to protect those workers and their families, to the fullest extent of our abilities, from
41 discrimination and oppression.

42 Submitted by,

43 Paul Spink, President AFSCME Council 32 and Midwestern Region International Vice President

Received in Council Office March 11, 2026

Committee Recommendation _____ Date: _____

Executive Board Recommendation _____ Date: _____

Convention Action _____ Date: _____
