

**AFSCME WISCONSIN COUNCIL 32
2026 CONVENTION RESOLUTION #1**

In Support of Workers First

1 **WHEREAS,** AFSCME Council 32 was formed in order to address the lack of solidarity between
2 Wisconsin’s public sector workers and to address the political and strategic weaknesses
3 caused by those historical divisions; and

4 **WHEREAS,** the success of our union, the eventual restoration of public sector collective bargaining and
5 the reversal of Right to Work in Wisconsin depends upon our ability to project power in
6 both elections and upon the shop floor at every level and every body of Government as
7 well as within in every private sector employer focused upon public service in every corner
8 of this state; and

9 **WHEREAS,** that level of solidarity must necessarily demand a commitment to each other that places
10 our common good above any political party or individual policy achievement, so that all
11 public servants might rise together and achieve success for our movement as a whole; and

12 **WHEREAS,** that success must include politicians of both parties either hearing our voices with respect
13 or fearing our reactions so that no more members and colleagues might die for the political
14 expediency of either party.

15 **THEREFORE, BE IT RESOLVED,** that the delegates to this annual convention of AFSCME Council 32
16 assembled in Wisconsin Dells, Wisconsin, April 17-18, 2026, affirm with one voice that our
17 political program exists to support that solidarity between all public service employees,
18 regardless of employing sector or geographical region; and

19 **BE IT FURTHER RESOLVED,** that we prioritize first and foremost the safety, livelihood and dignity of
20 our union members and our fellow public service employees who daily serve the common
21 good in communities across Wisconsin; and

22 **BE IT FURTHER RESOLVED,** that every politician seeking any level of AFSCME endorsement moving
23 forward participate in a new education program that makes it explicit that an attack on one
24 AFSCME member, sector or district is an attack upon all AFSCME members; and

25 **BE IT FURTHER RESOLVED ,** that in order to show this commitment to our members regardless of
26 personal ideology, political party affiliation, employing sector or geographical area of the state, the
27 AFSCME Council 32 PEOPLE program shall add the following simple yes or no questions to the
28 beginning of each questionnaire issued to any political candidate seeking support or contribution:

- 29 • Will you commit to oppose all legislation which results in the privatization of any public
30 service?
- 31 • Will you commit to oppose all legislation which reduces or limits the scope of collective
32 bargaining for any worker in the state of Wisconsin, including any so-called “Right to Work”
33 laws?
- 34 • Will you commit to oppose all legislation which would privatize public pensions or reduce
35 public contributions to those pension systems in the State of Wisconsin?
- 36 • Will you commit to oppose all legislation which reduces the overall public sector workforce,
37 significantly increases caseloads assigned to public workers or reduces safe staffing levels for
38 public workers?

- 39 • Will you commit to oppose all legislation or executive proposals that close public facilities or
- 40 programs without appropriate just transition measures that rely on adequate consultation,
- 41 feedback and consent from public sector union members regarding these changes; including but
- 42 not limited to mental health facilities, correctional facilities, state and local law enforcement
- 43 agencies as well as consumer or environmental regulatory programs?
- 44 • Will you commit to oppose all legislation which results in the sale of lands held in the public
- 45 trust for recreation, hunting or fishing and conservation for private development?
- 46 • and

47 **BE IT FINALLY RESOLVED**, any political candidate who either refuses to answer these questions or
48 who fails to commit in the affirmative to all of these positions shall be ineligible for any
49 AFSCME Council 32 or subordinate body political endorsement.

50 Submitted by,

51 Paul Spink, President AFSCME Council 32 and Midwestern Region International Vice President

Received in Council Office March 11, 2026

Committee Recommendation _____ Date: _____

Executive Board Recommendation _____ Date: _____

Convention Action _____ Date: _____
