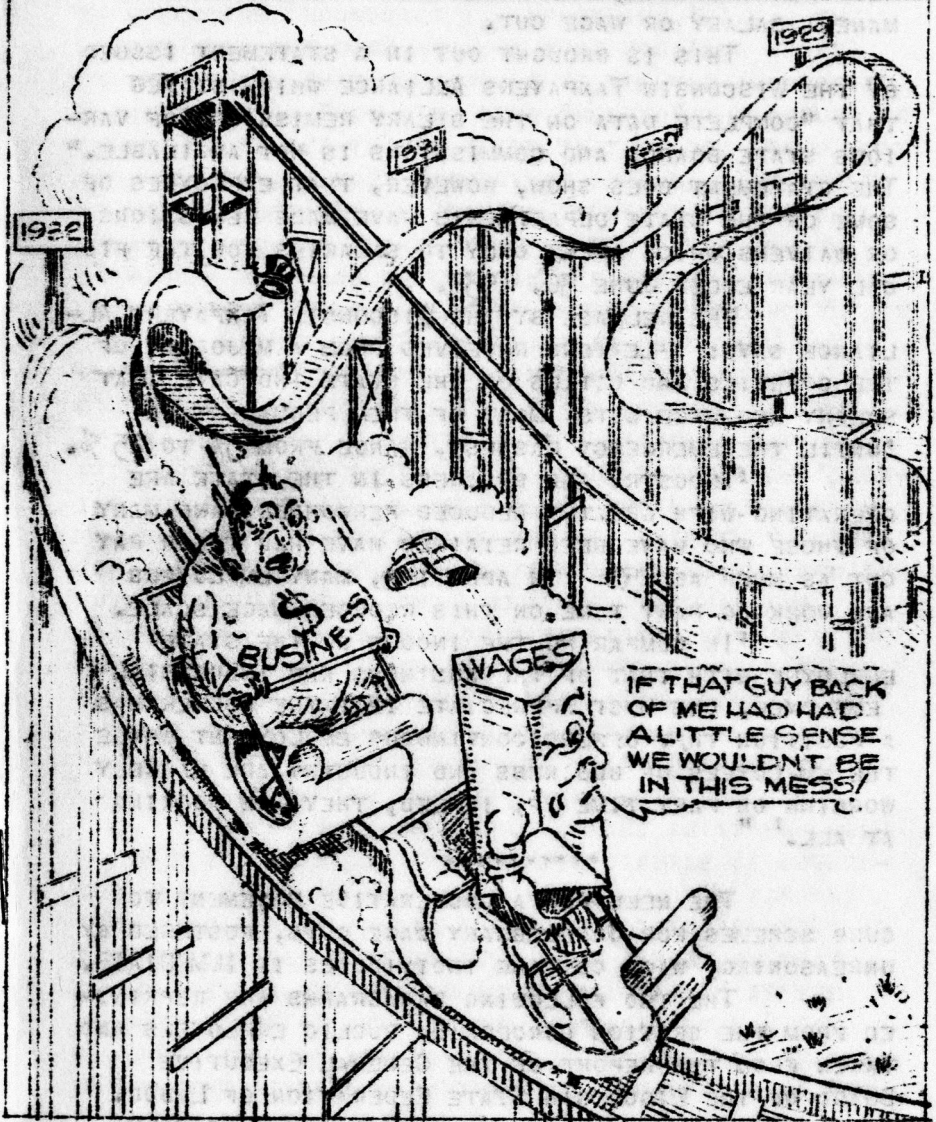


BUSINESS FOLLOWS THE PAY ENVELOPE



JOHN M. BAER

THE FIVE FOLLOWING PARAGRAPHS ARE A REPRINT FROM THE WISCONSIN TAXPAYERS ALLIANCE NEWS RELEASE.

"EMPLOYEES OF THE STATE OF WISCONSIN ARE MORE FORTUNATELY SITUATED THAN ARE THE EMPLOYEES OF LOCAL UNITS OF GOVERNMENT OR THOSE EMPLOYED IN BUSINESS AND INDUSTRY, AS THEY HAVE NOT RECEIVED A PERMANENT SALARY OR WAGE CUT.

THIS IS BROUGHT OUT IN A STATEMENT ISSUED BY THE WISCONSIN TAXPAYERS ALLIANCE WHICH STATES THAT "COMPLETE DATA ON THE SALARY REMISSIONS OF VARIOUS STATE BOARDS AND COMMISSIONS IS NOT AVAILABLE." THE STATEMENT DOES SHOW, HOWEVER, THAT EMPLOYEES OF SOME OF THE STATE DEPARTMENTS HAVE MADE REMISSIONS OR WAIVERS WHICH APPLY ONLY TO SALARIES FOR THE FISCAL YEAR ENDED JUNE 30, 1933.

THE RELEASE BY THE WISCONSIN TAXPAYERS ALLIANCE SAYS: 'LETTERS RECEIVED FROM A MAJORITY OF THE COUNTIES AND CITIES OF THE STATE INDICATE THAT SALARY AND WAGE CUTS, MOST OF THEM PERMANENT OR 'UNTIL THE EMERGENCY PASSES', RANGE FROM 5% TO 25 %.

'INDUSTRY AND BUSINESS IN THE STATE ARE OPERATING WITH GREATLY REDUCED PERSONNEL, AND MANY OF THOSE WHO HAVE BEEN RETAINED HAVE HAD THEIR PAY CUT AS MUCH AS 25%. IN ADDITION, MANY EMPLOYEES ARE WORKING PART TIME ON THIS REDUCED WAGE SCALE.

'IN COMPARING THE INCOME OF THE STATE EMPLOYEE WITH THAT OF THE BUSINESS AND INDUSTRIAL EMPLOYEE, ONE MUST APPRECIATE THAT THE FORMER HAS A POSITION THAT OFFERS CONTINUOUS EMPLOYMENT WHILE THE EMPLOYEES OF BUSINESS AND INDUSTRY ARE LARGELY WORKING ON PART TIME IF, INDEED, THEY ARE WORKING AT ALL.' "

THE NEED FOR A COOPERATIVE MOVEMENT TO CURB SCHEMES FOR UNNECESSARY WAGE CUTS, FOSTERED BY UNREASONING, WAGE CUTTING INDIVIDUALS IS IMMEDIATE.

THE TWO FOLLOWING PARAGRAPHS ARE REPRINTED FROM THE SECTION CONCERNING PUBLIC EMPLOYEES AND TAKEN FROM THE REPORT OF THE GENERAL EXECUTIVE BOARD OF THE WISCONSIN STATE FEDERATION OF LABOR. THIS MATERIAL TOGETHER WITH A MASS OF OTHER VALUABLE DATA IS PRINTED IN THE PROCEEDINGS OF THE

FORTIETH ANNUAL CONVENTION OF THE WISCONSIN STATE
FEDERATION OF LABOR. THIS CONVENTION WAS HELD IN
WISCONSIN RAPIDS DURING JULY OF THIS YEAR.

"HERETOFORE THOSE IN CONTROL OF THE FINANCES
OF THE COUNTRY HAVE DEVOTED MOST OF THEIR ENERGIES
TO EFFECTING "ECONOMIES IN INDUSTRIES," I.E., THE
LOWEST POSSIBLE WAGE AND THE MOST POSSIBLE HOURS,
ON THE THEORY THAT MORE WOULD BE YIELDED IN PROFITS
AND INTEREST. THEY HAVE ALSO "HELPED" THE FARMER TO
EFFECT ECONOMIES TO THE POINT THAT HE NOW LIVES MOST
ECONOMICALLY, ALMOST WITHOUT AN INCOME. THE STORY
OF WAGE REDUCTIONS IN PRIVATE INDUSTRY IS TOO WELL
KNOWN TO REQUIRE ELABORATION HERE. AFTER HAVING
CONVINCED THE MASS OF UNORGANIZED WORKERS AND THE
FARMERS THAT "HALF A LOAF IS BETTER THAN NONE," THEY
BEGAN TO DIRECT THEIR ATTENTION TO DEFLATING THE
ALREADY UNDERPAID MEN AND WOMEN WORKING FOR THE PUB-
LIC IN TOWN, CITY, COUNTRY, STATE AND FEDERAL SERVICE.
IT WAS NOT TO BE EXPECTED THAT A GIGANTIC NATION-
WIDE CONSPIRACY, ORGANIZED FOR THE PURPOSE OF "SHOW-
ING THE MASSES ITS PLACE," WOULD FOR LONG OVERLOOK
THE OPPORTUNITY TO DEFLATE THE APPROXIMATELY ELEVEN
PER CENT OF THE WORK POPULATION WHICH IS ENGAGED IN
PUBLIC SERVICE--THE SCHOOL TEACHER, THE JANITOR,
LABORER AND CRAFTSMAN, ADMINISTRATIVE EMPLOYEE, THE
CLERK, THE SWEEPER, THE FIRE FIGHTER AND POLICEMAN,
THE FOREST RANGER AND GUARD, THE SCRUB WOMAN, THE
STATISTICIAN, ETC.--ALL FOR THE PURPOSE OF AVOIDING
A TAX ON THE ILL-GOTTEN WEALTH WHICH HAS PUT THE
MOST OPULENT NATION INTO THE MIRE...

ORGANIZED LABOR MUST AGAIN, AS IT HAS FRE-
QUENTLY IN THE PAST, COME TO THE DEFENSE OF GOVERN-
MENT AND THOSE IN THE PUBLIC SERVICE. WE CAN NOT
AFFORD TO PERMIT PUBLIC SERVICE TO DETERIORATE. IN
TIME OF EMERGENCY IT IS EVEN MORE IMPORTANT THAT
THE FUNCTIONS OF GOVERNMENT BE MAINTAINED AT THE
HIGHEST POINT OF EFFICIENCY. EFFICIENCY CAN NOT
BE MAINTAINED BY APPLYING THE FALSE ECONOMY OF PEN-
URY TO THE SEVERAL DEPARTMENTS AND PAUPERIZING THE
PERSONNEL IN THE SERVICE."

STATE EMPLOYEES WILL UNDOUBTEDLY BE VIC-

TIMS OF PROPOSALS FOR EXCESSIVE WAGE CUTTING, WHICH CAN ONLY BE MET EFFECTIVELY, THRU ORGANIZED EFFORT.

WHAT ARE YOU DOING TOWARD PARTICIPATING IN THE ASSOCIATION ORGANIZED BY YOUR FELLOW EMPLOYEES?

WHY I AM A MEMBER OF THE WISCONSIN STATE ADMINISTRATIVE EMPLOYEES ASSOCIATION, IS ANSWERED BY F. A. STATEN OF THE DEPARTMENT OF AGRICULTURE AND MARKETS. MR. STATEN GIVES THE FIVE FOLLOWING REASONS.

1. BECAUSE FACTS REGARDING THE STANDARDS, TRAINING AND SALARIES OF GOVERNMENT PERSONNEL AS COMPARED WITH THE PERSONNEL OF BUSINESS AND INDUSTRY SHOULD BE PRESENTED TO THE PUBLIC AND TO THE LEGISLATURE.
2. BECAUSE I BELIEVE IT UNLIKELY THAT ANY INDIVIDUAL OR GROUPS OTHER THAN THE STATE EMPLOYEES THEMSELVES MAY BE RELIED UPON TO PROPERLY PREPARE AND PRESENT THESE FACTS.
3. BECAUSE THE INDIVIDUAL STATE EMPLOYEE IS ABSOLUTELY UNABLE TO ADEQUATELY KNOW OR PRESENT THESE FACTS, COOPERATIVE ORGANIZATION IS NECESSARY TO PREPARE AND PRESENT THE FACTS.
4. BECAUSE THE UNORGANIZED AND UNAFFILIATED INDIVIDUAL IS SELDOM CONSIDERED BY THOSE IN CONTROL. A UNIFIED AND AUDIBLE GROUP DOES GET CONSIDERATION, BUT SINCE ORGANIZED SMALL GROUPS MAY WIELD AN UNDUE INFLUENCE IN BREAKING DOWN THE STANDARDS OF STATE SERVICE, WE MUST BE ORGANIZED TO DOUNTERACT THIS INFLUENCE.
5. BECAUSE THE STATE EMPLOYEES ASSOCIATION IS AFFILIATED WITH THE A. F. OF L. WHICH IS ORGANIZED TO INSURE EFFECTIVE REPRESENTATION AND REASONABLE TREATMENT OF ITS MEMBERS. AFFILIATION WITH THE A. F. OF L. IDENTIFIES THE ASSOCIATION WITH A GOING LEGISLATIVE AND EDUCATIONAL CONCERN.

MAX S. LINDEMANN, WHO IS A MEMBER OF THE TEMPORARY PUBLICITY COMMITTEE, MAY BE REACHED BY CALLING CAPITOL 244, LOCATED IN THE OFFICE OF THE BUREAU OF PERSONNEL, FIRST FLOOR, NORTH WING, TO RECEIVE ITEMS FOR THE ASSOCIATION NEWS.

INTER-DEPARTMENT WISE CRACKS

BUREAU OF PERSONNEL: KENNETH BEGGS NEARLY MISSED HIS TRAIN FOR NEW YORK THE OTHER DAY, ON ACCOUNT OF HAVING TO SAY? GOOD-BYE TO SO MANY GIRL FRIENDS.

MOTOR VEHICLE DIVISION: MARGARET SMITH STEPPED ON THE GAS THE EVENING BEFORE LABOR DAY AND WENT FOR A RIDE. CELEBRATING, MARGARET?

MOTOR VEHICLE DIVISION: HOWARD MATTS STEPPED OUT OF HIS CAGE ABOUT TEN DAYS AGO AND GOT A LITTLE JOLT. BE CAREFUL OF THOSE SHORT JOLTS, HOWARD THEY'RE POWERFUL!

BUREAU OF PURCHASES: GRACE JEWELL'S FLAMING RED ENSEMBLE CAME WALKING DOWN THE STREET LAST THURSDAY NOON.

BUREAU OF PERSONNEL: SYLVESTER HEILMAN CAME TO WORK TUESDAY MORNING WITH A BACK ACHE. BEEN SAWING WOOD, SYLVESTER?

BOARD OF VOCATIONAL EDUCATION: C. L. GREIDER WAS NEARLY LATE FOR OWRK, OND DAY LAST WEEK, BECAUSE HE HAD FORGOTTEN TO SAY GOOD-BYE TO HIS WIFE AND SPENT TEN MINUTES DRIVING BACK HOME.

WISCONSIN STATE ADMINISTRATIVE EMPLOYEES' ASSOCIATION

E. E. GUNN, JR., PRESIDENT
JENNIE TURNER, VICE-PRESIDENT
A. S. ZANDER, FINANCIAL SECRETARY
MARY TRACE, RECORDING SECRETARY
CHARLES MULLEN, TREASURER
LEO DUGAN, GUARDIAN
W. P. RAGATZ, GUIDE
WM. KIRSCH)
F. R. KING) TRUSTEES
LUCILE MCCARTHY)